



## **NWSEO-NWS Streamline the Hiring Process for Met Interns/HMTs**

(March 31, 2016) NWSEO and NWS have negotiated a new streamlined hiring process for new NWS employees that will also speed up lateral transfers and enhance the hardship transfer program while reducing the workload at NOAA's Workforce Management Office.

The Memorandum of Agreement on the Internal Hiring Process of Met Interns/HMTs is the result of a [January NWS proposal](#) that limited the current practice of hiring Met Interns and removed HMTs from the process completely.

Highlights from the [Memorandum of Agreement on the Internal Hiring Process of Met Interns/HMTs](#) includes the following:

### **Increase Intern Hiring Efficiency**

- Limiting hiring actions for the intern positions to GS-5 and GS7 only.
  - The intern position will retain the career ladder through GS-11, however the NWS intends that new announcements will only be open to the GS-5 and GS-7 entry positions.
- HMT positions will be simultaneously advertised with intern positions, area of consideration NWS only, NWS status applications only, as GS-1341-11.

### **Internal Reassignment Process**

- Supervisors should support staff members who have the desire to enhance their skills or develop new competencies to pursue different or greater responsibilities across the agency.

The Memorandum of Agreement on Internal Hiring Process of Met Interns/HMTs must go through the Agency Head Review, a process of management approval which can take up to 30 days. After the Agency Head Review, it is the NWS responsibility to implement. NWSEO included implementation timelines in the Memorandum.

\*For the full MOU, please click the link above or visit [http://nwseo.org/member\\_news.php](http://nwseo.org/member_news.php)

-NWSEO-

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National Weather Service employees.  
No one works harder for National Weather Service employees than  
National Weather Service employees.  
We are NWSEO.**